

For a complete choice of Occupational Health Services that meet your professional requirements and budget

### Occupational Health Services

We take pride in offering a comprehensive range of personalised services to ensure your most valuable asset remains fit and healthy.

Our services are designed to help you, as a HR manager, comply with all relevant employment legislation and to assist you in screening employees throughout their working history from 'recruitment to retirement'.

### Bespoke Occupational Health Services that will reduce your costs

Comprising a core team of highly experienced individuals, we are able to customise our services in order to provide a bespoke solution for each company irrespective of their size, nature of business and individual needs.

### Personalised Occupational Health Services that you can rely on

Based on a close working rapport with HR managers we offer a personalised relationship with 'open' telephone access and advice from our health care professionals, something many corporate providers are unable to replicate.

### Occupational Health Services at your convenience

We offer a flexible choice of services and are happy to work in a way that is most convenient with you. Based adjacent to Heathrow Airport, we have our own car-parking facilities, making it quick and easy to visit us.

## Heathrow Medical Services

Occupational Health & Specialist Medicals

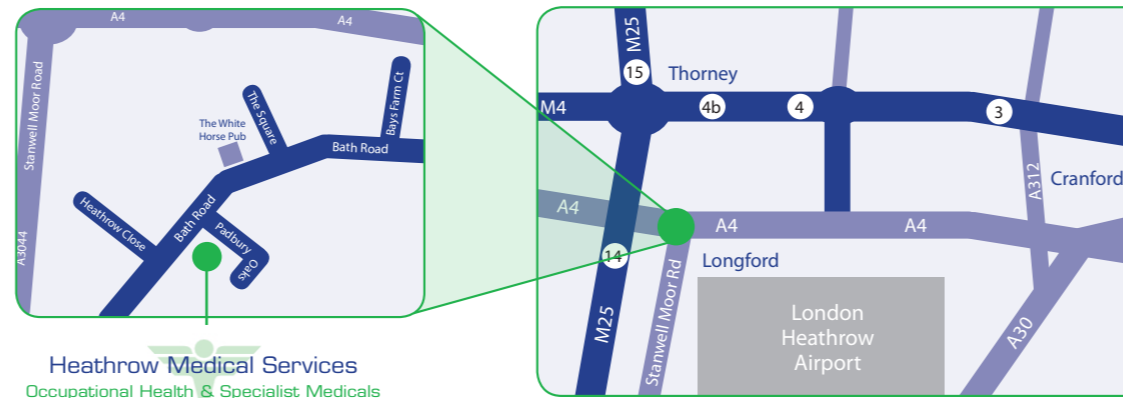
Please contact a member of our professional and friendly team for more information and to find out how we can customise our services to provide your company with the occupational health services you are looking for:

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UB7 0EH

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How to find us:



Heathrow Medical Services  
Occupational Health & Specialist Medicals

We are proud to work in association with the following organisations to help keep abreast of current legislation and the latest developments in each sector that we operate:



Maximising the potential of your most valuable asset



Heathrow Medical Services  
Occupational Health & Specialist Medicals

# Experience. Skills. Care. Dedication

Working in close partnership with you,  
it's our people that will help ensure your people stand out

With over 20 years of combined relevant experience,  
we are a leading provider of professional  
Occupational Health Services and Specialist Medicals.

We aim to offer a bespoke and highly personalised service to all our clients  
irrespective of whether they are an individual or a large multinational  
corporation. Based adjacent to Heathrow Airport, our team have built a  
reputation of excellence in providing a comprehensive range of  
occupational health services and specialist medicals – for aircrew,  
local employers, airport and oil and gas employees and immigration.

## Occupational Health Services

From recruitment to retirement, we offer a full range of professional services



## Aviation Occupational Health Services

For a full range of specialist services including Aircrew and Pilot JAR Medicals



## Immigration and Travel

For authorised panel doctors, immigration medicals and vaccines



## Oil and Gas Medical Services

For specialist services including UK Oil & Gas and Norwegian Offshore Medicals



## Occupational Health Services From recruitment to retirement



### Pre-Commencement Medicals

Given the responsibility of the employer and their duty of care towards their staff, it is important that employers ensure that following recruitment, staff are medically able and safe to perform their duties in accordance with the Disability provisions of the Equality Act. We are therefore able to offer comprehensive post-recruitment/pre-commencement screening which can be tailored to your specific requirements.

We offer a full physical examination service that includes urine drug screening and a blood testing service if required. Routine ECG, audiometric (hearing), lung function and vision tests can also be undertaken. We are also able to medically review pre-commencement questionnaires to help pre-screen prospective employees for a more detailed examination.

### Executive Medical Screening

We employ highly trained staff specifically able to provide medical screening for today's busy executives. For our corporate clients we are therefore able to offer a comprehensive medical screen. Our physicians have extensive experience of Health Screening protocols.

A personalised and fully comprehensive medical report together with our specific recommendations is generated and sent directly to the individual.

### Return to Work Medicals

Sickness absence that is effectively managed by appropriately and safely re-introducing your employees back into the workplace can benefit your business from both a financial and productivity perspective.

Advice may be necessary on how to manage the 'return to work' of employees by gradually increasing their working hours over several weeks with follow up reviews if required. Professional advice can also be provided regarding the Disability provisions of the Equality Act on work-place adjustments that could be made to accommodate an employee to whom this may apply.

### Employee Alcohol and Drug Screening

Employers have a right to expect that their prospective employees are alcohol and drug free especially in safety-critical work areas. Breath Alcohol Testing and urine testing is available on-site, with additional laboratory confirmatory testing.

We are able to test for a number of illicit substances including cocaine, opiates (including heroin), benzodiazepines (e.g. Diazepam), amphetamines and cannabis.

### Sickness Absence Reviews

We are able to assess individuals during their sickness absence and to liaise professionally with their General Practitioners and Specialists in order to help determine their likely return to work date.

We can also advise HR departments on related matters such as graded returns and alternative duties in order to help achieve an early return to work and minimise the financial impact of their absence on the company.



### Annual Medicals/ Health Surveillance

We provide a variety of health surveillance assessments either on or off-site to suit your business risk needs.

We are also able to provide Health Surveillance in compliance with the Management of Health and Safety at Work regulations which include the Control of Substances Hazardous to Health (COSHH) Regulations.

### Audiometric Screening

In order to help employers comply with current legislation we have a dedicated soundproof hearing booth and are able to offer accurate pre-employment and annual hearing assessments to employees.

### Shift and Night Worker Medicals

We provide post-recruitment and pre-commencement screening and annual surveillance medicals specific to shift and night workers.

### HGV, LGV, PSV, Private Hire, Forklift Operator Medicals

We are able to perform medical examinations to allow HGV, LGV, PSV, Private Hire and Forklift Operator renewals and applications.

### Corporate Flu & Travel Vaccination Centre

As an established medical practice, we offer a comprehensive range of vaccination services for our corporate clients.



## What our clients say about us....

"We have always used Heathrow Medical Services and are extremely happy with the services that they provide.

They are friendly, prompt and professional and always happy to help and give advice. They accommodate our needs and requirements which is a comfort to us as a big organisation"

Servisair

"ANA and Heathrow Medical Services have had a working relationship since May 2001. During that time, the team at Heathrow Medical have managed all the Pre-Employment, yearly check-ups and also irregular consultations for us.

As a Japanese carrier we place great importance on efficiency, good communication and attention to detail. All members are extremely helpful, polite and friendly and never fail to assist us with any queries or requests.

Heathrow Medical lives up to our expectations on every count, allowing us to ensure that our cabin crew maintain their health and therefore provide excellent service to our customers.

ANA have every confidence in Heathrow Medical Services and have no hesitation in recommending their services to other carriers."

ANA, ALL NIPPON AIRWAYS